Tamworth Prevent Delivery Plan 2015

This delivery plan outlines the key partnership activities that are intended to support the achievement of the three objectives of the Prevent strategy:

1. Respond to the ideological challenge of terrorism and the threat faced from those who promote it.
2. Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.
3. Support sectors and institutions where there are risks of radicalisation.

The delivery plan reflects the requirements of the Prevent Duty (introduced by the Counter-Terrorism and Security Act 2015)

No.	Activity	Lead / Partners	Key Milestones	Timescale	Impact / Outcomes
1.	**Partnership**				
1.1	Develop and strengthen governance / communication channels between the Staffordshire Prevent Board, the Tamworth Strategic Partnership (TSP) and operational partnership arrangements (e.g. Joint Operations Group, CSP Hubs etc).	Head of Community Safety & Development	Clear communication / governance channels are agreed. Roles / responsibilities in relation to Prevent are agreed and implemented.	April 2016	Partnership is working collectively and consistently to address risk, duplication is avoided and outcomes within the delivery plan are being achieved.
1.2	Ensure that the Staffordshire Channel Panel constitution, terms of reference, arrangements, referral process and outcomes are fully understood by all partner agencies locally.	Head of Community Safety & Development	Awareness briefing delivered at local partnership meetings e.g. JOG. Partner organisations respond to requests for information and involvement in a timely manner.	April 2016	A wide range of agencies are making appropriate referrals to Prevent. Vulnerable individuals are appropriately supported and risks in relation to radicalisation / extremism are reduced.
1.3	To explore any links in reported hate crime	Head of Community	Liaise with CACH	Ongoing	Any links identified are

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	and incidents to the Prevent agenda, any symptoms exhibited of extremism	Safety & Development	(local hate crime organisation) to identify any trends, patterns etc.		appropriately tasked and referred.
2.	**Community Engagement and Involvement**				
2.1	Raise awareness in community-based organisations about Prevent. This includes awareness of: where to seek help and advice locally, how to raise concerns and challenge agreed undesirable behaviours and how to ensure that charitable donations are not inadvertently used to support extremism.	VAST ./ Community Development Officers	Use data to identify and prioritise key communities / community groups with which to engage.

Production of communication plan. | Ongoing | Increased awareness and knowledge of Prevent.

Increase in appropriate Prevent referrals, so that vulnerable individuals are appropriately supported and risks in relation to radicalisation / extremism are reduced. |
| 2.2 | Utilise ongoing engagement with communities in order for continued awareness of ideologies present in the Tamworth area, ensure awareness of key influencers on our community and further the understanding of charities involved and members who attend community fundraising events. | VAST / All agencies | Allocation of roles and responsibilities.

Plan approved by participating partner organisations. | Ongoing | Reduction in fear of crime.

Improved community reassurance. |
| 2.3 | Raise awareness of elected members about Prevent, how they can raise concerns and where they can seek advice and help locally and support them to utilise their role as community champions / mediators to effectively engage with the community about Prevent. | Tamworth Borough Council/ Staffordshire County Council | Delivery of communication plan. | Ongoing | Communities are resilient and are empowered to tackle radicalisation and extremism. |
| 2.4 | Offer support to families in the form of educating and challenging extreme views through ongoing work with families by Local Support Teams, the BRFC programme and the FIP. | Staffordshire County Council (Tamworth) District Commissioning Lead | | Ongoing | |

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No.	Activity	Lead / Partners	Key Milestones	Timescale	Impact / Outcomes
2.5	Identify opportunities for shared communication and marketing across the partnership, including making use of social media as a forum to promote a balanced view when high profile cases are featuring heavily in the media.	Head of Community Safety & Development		Ongoing	
3.	**Risk Assessment / Risk Management**				
3.1	Develop and strengthen the communication of the (Counter Terrorism Local Profiles) CTLP to all key stakeholders, to allow risks to be identified and responded to. The Community Safety Partnership to review risk in their local areas and develop relevant and proportionate actions to address risk.	Head of Community Safety & Development	Brief relevant Partners on the CTLP Review risk and develop relevant and proportionate actions to address these risks. Actions in place which include relevant and proportionate response to risks identified in CTLP.	April 2016	Increased awareness, understanding and ownership of risk. Risks identified and are responded to appropriately. Partnership is working collectively and consistently to address risk, duplication is avoided and outcomes within the delivery plan are being achieved.
3.2	Incorporate the Prevent Duty into existing policies and procedures, so that it becomes part of day-to-day work.	Head of Community Safety & Development	Identify key policies / procedures which need to include reference to Prevent Duty. Shared, consistent wording for policies which can be utilised across the partnership is in	April 2016	Improved and joined up policies and procedures are in place, which ensure that the local response to Prevent is being implemented effectively and desired outcomes are achieved.

No.	Activity	Lead / Partners	Key Milestones	Timescale	Impact / Outcomes
			place.		
3.3	Embed referral process within operational practice to ensure that practitioners are aware of the systems that are in place to identify and refer people who may be at risk of radicalisation.	Head of Community Safety & Development/ Safeguarding Leads	Incorporate into local safeguarding training programme	December 2015	A wide range of agencies make appropriate referrals to Prevent, to ensure that vulnerable individuals are appropriately supported and risks in relation to radicalisation / extremism are reduced.
4.	**Staff Training**				
4.1	Establish a pool of multi-agency trained (Workshop to Raise Awareness of Prevent) WRAP facilitators who are Home Office accredited and able to deliver WRAP training.	Head of Community Safety & Development	Pool of trained, accredited WRAP facilitators in place.	April 2016	All agencies are able to access accredited, high quality training to ensure that the partnership workforce is equipped to recognise and respond to risk.
4.2	Develop Prevent Workforce Development / Training plan, which prioritises delivery based on risk and need and maximises opportunities for shared training across the partnership. Ensure this is linked with Safeguarding Board training strategies. Ensure training includes awareness of the risks and vulnerabilities associated with both international and domestic extremism and the undercurrent of Right Wing thinking particularly in the youth community.	Head of Community Safety & Development	Prevent Training Plan (which includes identification of partners in need of training and awareness) in place and being implemented.

Agreed process in place for utilising WRAP facilitators. | April 2016 | Frontline staff (including contractors) have a good understanding of Prevent, are trained to recognise vulnerability to being drawn into terrorism and are aware of available programmes to deal with this issue. |
| **5.** | **Use of Resources** | | | | |
| 5.1 | Ensure that appropriate safeguards / conditions are included in standard hiring / funding agreements. | Head of Leisure/ Head of Assets | Standard hiring / funding agreements include appropriate conditions and | April 2016 | Publicly owned venues and resources (including IT) do not provide a platform for extremists and are not used |

No.	Activity	Lead / Partners	Key Milestones	Timescale	Impact / Outcomes
			monitoring frameworks in place to ensure that these are implemented.		to disseminate extremist views.
5.2	Ensure grants, including small grants applications, require reference to how group will prevent and / or report radicalisation.	Head of Partnerships	Shared, consistent wording for contracts which can be utilised across the partnership is in place.	April 2016	
5.3	Work in partnership to continue to assess venues of note and establish any activities of concern.	Head of Community Safety & Development	Open communication and referral process.	Ongoing	
5.4	Work to identify extremist activity on the internet and attempt to combat internet radicalisation, including the development of strategies to engage with vulnerable individuals to develop an understanding of the radicalising influence of online material, its scale and prevalence.	Head of Community Safety & Development	Good practice on how to address issues of radicalisers using the internet to promote extremism is shared and implemented. Existing e-safety programmes reflect terrorism / radicalisation as a risk to users of the internet. Venues with public / service user IT access (e.g. schools, libraries etc) have explored their existing e-security	March 2016	

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No.	Activity	Lead / Partners	Key Milestones	Timescale	Impact / Outcomes
			mechanisms and processes and made any necessary changes.		
5.5	Support third sector organisations to ensure that their governance arrangements are robust and that they have clear processes in place to ensure that funds are not inadvertently used to support extremist activity or views.	VAST		Ongoing	Third sector venues and resources do not provide a platform or inadvertently support extremists and are not used to disseminate extremist views.